

# Senate Local Government Committee



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## **Bill Summary – Senate Bill 333**

SB 333 adds a new section, 305, to Title 53 (Municipalities Generally).

Section 305 establishes that a municipality may not:

- Enact or administer a mandate that requires an employer to provide an employee or class of employees with any vacation or other forms of leave, paid or unpaid, that is not required by Federal or State law; or,
- Require an employer to compensate an employee or class of employees for any vacation or other forms of leave that is not required to be compensated by Federal or State law.

The section does not prohibit a municipality from enacting leave requirements that affect employees of the municipality itself.

The section does not invalidate leave mandates enacted by a municipality prior to the effective date of the act.

Definitions of “employer” and “employee” are as defined in the Minimum Wage Act of 1968.

“Municipality” is defined as a county, city, borough, incorporated town, township, home rule charter, optional charter or optional plan municipality, school district or a similar general purpose unit of government that may be created by the General Assembly.

Effective Date: This act shall take effect immediately.

**Amendment A00171** – This amendment would change the effective date retroactive to January 1, 2015.