



SENATE OF PENNSYLVANIA BILL SUMMARY

Senate Bill 1013 Printer's No. 1309

Prime Sponsor: Hughes
Committee: Veterans Affairs and Emergency Preparedness

SYNOPSIS:

Allows private employers to adopt and use a veterans' preference employment policy.

SUMMARY:

SB 1013 would amend Title 51 (Military Affairs) by adding a new Chapter 72 (Voluntary Veterans' Preference in Private Employment).

Section 7203 would define the following terms: "DD 214," "Private Employer," "Spouse of a Disabled Veteran," "Surviving Spouse," "Veteran," and "Veterans' Preference Employment Policy."

Section 7204 (Veterans' Preference Private Employment Policy) would authorize private employer to adopt a veterans' employment policy. Should a private employer adopt a policy, SB 1013 would require the employer to put the policy in writing; state in any job posting that the employer has and applies a veterans' preference employment policy; provide a copy of the policy to all employees annually and to an applicant at the time of hiring; and apply the policy uniformly to new applicants, promoting of current employees and retaining employees during a reduction in workforce.

Section 7205 (Eligibility for Preference) would stipulate that a veteran, spouse of a disabled veteran or surviving spouse shall submit the DD 214 of the veteran to a private employer with a veterans' preference employment policy for consideration by the employer.

Section 7206 (Nonviolation of Equal Opportunity Laws) stipulates that a voluntary veterans' preference employment policy adopted and applied in accordance with this Chapter shall not be considered a violation of any State or local equal employment opportunity law.

Effective Date: 60 Days.

BILL HISTORY:

This is the first session this legislation has been introduced.

Prepared by: N. Silcox 11/17/2015