

SENATE NOMINATION QUESTIONNAIRE

Information on Nominee for appointment to:

Commissioner - Pennsylvania State Police

Please type or print clearly

Today's Date February 23, 2015

Section 207.1 (g) of The Administrative Code of 1929 requires the Governor to submit the following information concerning each Nominee for positions, that require advice and consent of the Senate of Pennsylvania

Full Name: Marcus Leo Brown
(First) (Middle) (Last)

Voting Address (home): 1800 Elmerton Avenue
Harrisburg PA 17110
(City) (State) (Zip Code)
717-783-5558
(Area Code) (Telephone)

Business Address: Same as employer address.
(if any) Same as employer address.
(City) (State) (Zip Code)
Same as employer.
(Area Code) (Telephone)

Employer Address: 1800 Elmerton Avenue
(if any) Harrisburg PA 17110
(City) (State) (Zip Code)
717-783-5558
(Area Code) (Telephone)

(PLEASE COMPLETE REVERSE SIDE)

* Please answer ALL Questions- If None, please put "none" or "n/a"

Public Office/Public Position held by Nominees during the past 10 years:

Please see attached addendum.

Party Registration: Democrat

Offices held in Political Parties during the past 10 years: N/A

N/A

N/A

Has Nominee been convicted of any violation of Law? Yes No

If Yes, please explain (if necessary, attach additional paper) N/A

N/A

N/A

N/A

Date of Birth: July 4, 1964

*** THIS FORM NEEDS TO BE A SWORN STATEMENT, PLEASE HAVE THIS FORM NOTARIZED***

Signature: *M. Brown*
(nominee)

Taken, sworn and subscribed before me this 23rd day of February A.D. 2015.

Kelly J. Fisher
Signature of Notary

(Seal)

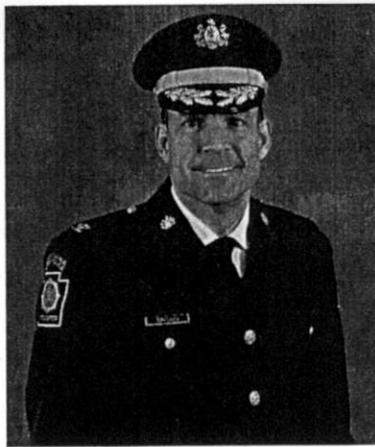
COMMONWEALTH OF PENNSYLVANIA

Notarial Seal
Kelly J. Fisher, Notary Public
Susquehanna Twp., Dauphin County
My Commission Expires July 3, 2016

Senate Nomination Questionnaire Addendum
Colonel Marcus L. Brown, Acting Commissioner, Pennsylvania State Police
February 23, 2015

Public Office/Public Position held by Nominees during the *past 10 years.*

1. Acting/Deputy Commissioner, Pennsylvania State Police - January 2015 – Present.
2. Superintendent, Maryland State Police - 2011 – 2015
3. Chief, Maryland Transportation Authority Police, 2007 – 2011
4. Deputy Commissioner, Baltimore City Police Department, 2005 – 2007
5. Major, Baltimore City Police Department, 2001 - 2004
6. Chairperson, Maryland Police & Correctional Training Commission
7. Chairperson, Maryland State Law Enforcement Coordinating Council
8. Chairperson, Cease Fire Council
9. Chairperson, Handgun Roster Board
10. Chairperson, Statewide Interoperability Executive Council
11. Chairperson, Vehicle Theft Prevention Council
12. Chairperson, Superintendent's Council on Advisors on Diversity and Inclusion
13. Chairperson, Maryland State Police Internal Diversity Council
14. Executive Board Member, Washington-Baltimore High Intensity Drug Trafficking Area
15. Executive Board Member, Maryland Anti-Terrorism Advisory Council
16. Member, Northeast Rail Coalition
17. Member, Maryland State Commission on Criminal Sentencing Policy
18. Member, Maryland Center for School Policy
19. Member, Governor's Family Violence Council
20. Member, Governor's Commission for Effective Community Inclusion of Individuals with Intellectual and Development Disabilities
21. Member, Board of Visitors, R Adams Cowley Shock Trauma Center, University of Maryland Medical System



Biographical Information – Colonel Marcus L. Brown

Colonel Marcus L. Brown was nominated by Governor Tom Wolf to serve as the 22nd Commissioner of the Pennsylvania State Police on January 20, 2015. As Commissioner, he exercises administrative, command, and fiscal authority for the Department. He oversees a budget of over 876 million dollars and commands a statewide complement of over 6,000 enlisted and civilian employees, which includes over 4,700 State Police Troopers.

As the Commissioner of the State Police, he is empowered by statute to assist the Governor by enforcing the law and preserving peace through the detection of crime, apprehension of criminals, and patrol of the highways. He serves as Chairman of the Municipal Police Officers' Education and Training Commission.

A native of Cumberland County, Colonel Brown holds a Bachelor of Science in Business/Marketing from the Pennsylvania State University, as well as a Juris Doctor from the University of the Baltimore School of Law.

Colonel Brown has a 25 year career in law enforcement, the majority of which was with the Baltimore City Police Department. While there, he served as the Commander of Special Operations, Internal Affairs, Northwest Patrol District and Legal Affairs. He finished his career in Baltimore as the Deputy Commissioner of Operations which is the second highest ranking position in the Department. In 2007, he was appointed Chief of the Maryland Transportation Authority Police where he remained until he was appointed Superintendent of the Maryland State Police in August 2011, serving until January 2015.

Colonel Brown has held many leadership positions on the state and national level and is active in many organizations. He was named President of the Maryland Chiefs of Police in 2013, and previously served as the Vice President in 2011. He was the Chair of the Statewide (Communications) Interoperability Committee, the Maryland Police & Correctional Training Commissions, and the Superintendent's Council of Advisors on Diversity and Inclusion. He was a member of the Governor's Family Violence Council and the Maryland Center for School Safety. He was an active member of the Police Executive Research Forum and the International Association of Chiefs of Police. He also oversaw the Office of the State Fire Marshal and the Maryland Fusion Center which fall within the organizational structure of the Maryland State Police.

As Superintendent of the Maryland State Police, Colonel Brown organized the creation of the Special Operations Bureau and the reorganization of the Criminal Investigation Bureau. These changes allowed the Maryland State Police to focus on inter-jurisdictional statewide crime and improved the ability to effect local crime trends and, along with Maryland State Police's strong relationship with local law enforcement, resulted in historic reductions in statewide crime and traffic fatalities.

Under Colonel Brown's leadership, the Maryland State Police became nationally accredited for the first time in 2014. The Department is the first State Police agency in the country to receive the CALEA Tri-Arc Award for accreditation in law enforcement, communications, and training.

MARCUS L. BROWN
1800 ELMERTON AVENUE
HARRISBURG, PENNSYLVANIA 17110
717-783-5558

PROFILE

Dynamic leader with a documented track record of reducing crime through: engaged community relations, crime fighting technology, targeted enforcement strategies and organizational accountability. A person committed to the foundational principles of Service, Justice, and Fundamental Fairness.

LEADERSHIP

Nominated by Governor Tom Wolf to serve as the 22nd Commissioner of the Pennsylvania State Police on January 20, 2015. Oversees administrative, command, and fiscal authority; a budget of over 876 million dollars; and command a statewide complement of over 6,000 enlisted and civilian employees, which includes over 4,700 sworn members. Previously served as Superintendent of the Maryland State Police and with current position commanded four law enforcement agencies, each of which required organizational change, budget management, and committed leadership. Successfully managed, during our nation's toughest economic times; never losing sight that public safety is our Government's most important responsibility. *Always doing what is right, even when no one is watching*, and being *relentlessly positive*, are leadership mantras I impress upon all of my future leaders. Our society has entrusted law enforcement officers with significant powers, and we must never forget that any breach of that trust is costly. I firmly believe that law enforcement agencies should reflect the communities they serve and we should strive for organizational diversity. An atmosphere of integrity and transparency will create leaders at every level within an organization.

EDUCATION

The University of Baltimore School of Law, Juris Doctor, 2003.

The Pennsylvania State University, Bachelor of Science in Business/Marketing, 1987.

The Naval Postgraduate School, Center for Homeland Defense and Security, Fusion Center Leaders Program, 2014.

Federal Bureau of Investigation (FBI), National Executive Institute Leadership Program, 2010.

PROFESSIONAL EXPERIENCE

Commissioner, Pennsylvania State Police (2015 – present)

Secretary of cabinet-level Department of State Government empowered by statute to assist the Governor by enforcing the law and preserving peace through the detection of crime, apprehension of criminals, and patrol of the highways. Serves as Chairman of the Municipal Police Officers' Education and Training Commission and as a Board Member on various commissions and councils.

Superintendent, Maryland Department of State Police (2011 – 2015)

Secretary of cabinet-level Department of State Government that included the Maryland State Police, Office of the State Fire Marshal, and the Maryland Fusion Center. Commanded 2,400 sworn and civilian employees. Successfully implemented statewide crime-fighting strategies focused on strong community relations and targeted enforcement, which resulted in 30-year lows in violent and property crime. Created a Strategic Plan and built consensus for a major organizational change, to include the creation of the Special Operations Bureau and the consolidation of investigators into the Criminal Investigation Bureau. Oversaw major improvements, including a new \$30 million Computer Aided Dispatch/Records Management System, 10 new medevac helicopters, a \$1 billion 700 MHz Radio System, and a budget of \$350 million. In 2014, the Maryland State Police became the first State Police agency in the country to be CALEA accredited in the Law Enforcement, Communications, and Training Academy programs. *Holds Top Secret Clearance with the Department of Homeland Security.*

Chief, Maryland Transportation Authority Police (2007 – 2011)

Responsible for the overall management and operation of Maryland's seventh largest police department comprised of over 600 police officers and civilians. The force actively patrols major highways and provides law enforcement services to much of the state's critical infrastructures, such as major bridges and tunnels, the Port of Baltimore, and the BWI Thurgood Marshall Airport. Revised and implemented Continuity of Operation Plans and security plans at all facilities. Successfully implemented operational programs that improved the Department's crime-fighting capabilities. Enhanced the Department's internal administrative function with significant improvements in the area of unbiased policing. Initiated the accreditation process for Communications and Training Academy programs resulting in the Department receiving the CALEA Tri-Arc Award in 2011.

Deputy Commissioner, Operations, Baltimore Police Department (2005 – 2007)

Second highest command rank within the Baltimore Police Department, which is the ninth largest police department in the nation. Responsible for a \$226 million budget and over 3,000 officers in the Patrol Division, Detective Division, Homeland Security Division, and Organized Crime Division. Created and implemented a crime reduction strategy that resulted in Baltimore's lowest crime rates in over 30 years.

Chief, Internal Affairs Division, Baltimore Police Department (2004 – 2005)

Command responsibility for the operation of the Internal Affairs Division, including all internal investigations, complaints, and prosecutions. This included the management of 50 detectives and supervisors.

Major, Northwest District Commander, Baltimore Police Department (2003 – 2004)

Commander of the Northwest Patrol District which was comprised of over 150 officers and civilians. Responsible for the development of crime reduction plans and the strategic deployment of resources to implement those plans. Analyzed data and presented crime statistics and strategies within the COMSTAT framework. Developed and maintained a strong Community Relations Counsel and implemented several "Citizens on Patrol" neighborhood crime watch programs, which resulted in the lowest violent crime rate of any district at that time.

Major, Organized Crime Division Commander, Baltimore Police Department (2002 – 2003)

Created and implemented a unified crime fighting strategy encompassing Narcotics, Auto Theft, Federal Task Forces (HIDTA), Computer Crimes, and Asset Forfeiture.

Major, Special Operations Section Commander, Baltimore Police Department (2001 – 2002)

Commander of the Special Weapons & Tactics (SWAT) Team, Traffic Unit, K-9 Unit, Marine Unit, Emergency Services Unit, Inner Harbor Unit, Mounted Unit, Helicopter Unit, and Mobile Enforcement Teams. Developed strategies and deployment plans for Homeland Security, Special Events, and Demonstrations. Targeted enforcement in areas of violent crime.

Lieutenant, Legal Affairs Unit, Baltimore Police Department (2000 – 2001)

Coordinated all trial boards and prosecutions with Internal Affairs Division.

Lieutenant, SWAT Commander, Baltimore Police Department (1999 – 2000)

Commander of the Special Weapons & Tactics Team comprised of two squads and 30 operators.

Sergeant, Education & Training Division, Baltimore Police Department (1998 – 1999)

Instructor responsible for defensive tactics training and patrol techniques.

Police Officer & Sergeant, Baltimore Police Department (1992 – 1998)

Responsible for patrolling the Western District in the City of Baltimore. Promoted to Sergeant and transferred to the Eastern District to supervise 10 patrol officers.

Police Officer, San Jose Police Department (1989 – 1992)

Patrol Officer.

ACCOMPLISHMENTS

Successful Implementation of Crime Reduction Strategies:

- Maryland recorded historic 40-year lows in homicides and both violent and property crime (2013).
- Maryland recorded historic 50-year lows in fatal and non-fatal traffic accidents (2013).
- Maryland violent crimes committed against women and children driven down by 25 percent (2007–2013).
- State Police Impaired Driving Effort (SPIDRE) – DUI Team lead effort that reduced DUI deaths by 15% (2013).
- Transformed the Maryland Fusion Center (MCAC) into a real-time crime center which analyzes and disseminates crime information throughout the state.
- Sanctuary Preservation – developed and implemented a program to stop illegal poaching within the oyster and clam sanctuaries in the Chesapeake Bay.
- Maryland Center for School Safety was created after the Sandy Hook school shooting, to ensure statewide coordination on school safety.
- Maryland Gun Center developed to ensure that all criminal gun cases receive targeted prosecution.
- Baltimore City experienced reductions in all major crime categories, including 30-year lows in violent crime.

Homeland Security:

- The Maryland Fusion Center (MCAC) became a national model and received a perfect rating from the Department of Homeland Security (2013).
- Maryland Emergency Management Agency (MEMA) – Maryland State Police Troopers assigned regionally across the state to ensure continuity of operations.
- The State Law Enforcement Coordinating Council was created to coordinate the emergency response efforts of all state law enforcement.
- Statewide 700 MHz Radio System rolled out across the state.
- BWI Thurgood Marshall Airport designated by TSA as security model for the nation.
- Port of Baltimore receives outstanding security rating from the Department of Homeland Security.

Creating a Diverse Workforce:

- Maryland ranks first in African-American representation among all State Police agencies in the mid-Atlantic.
- Since 2011, Maryland has more than doubled the representation of minorities in State Police senior staff.
- Since 2011, the Maryland State Police has increased the average academy minority rate to 32 percent.
- The retention rate for minority Academy candidates has improved to 76 percent in 2014 – up from 25 percent in 2008.
- The retention and graduation of female Trooper candidates has increased to 71 percent in 2011–2014 compared to 59 percent in 2008–2011. Three times as many women graduated from the Academy in 2011–2014 compared to 2008–2011.

Reducing Domestic Violence:

- Maryland had a statewide reduction of 25 percent in crime against women and children (2007–2012).
- In January 2013, the Maryland State Police designated Domestic Violence Coordinators (DVC) in each Barracks.
- The Maryland State Police Forensic Sciences Division completed the analysis of 60 sexual assault forensic evidence kits, a 50 percent increase over 2011.
- The Forensic Sciences Division analyzed 66 DNA samples related to sex crimes, a 29 percent increase over 2011.
- The Maryland State Police Computer Crimes Unit conducted 147 investigations of sexually exploited or abused children, a 568 percent increase over the 2011 total.
- The Maryland State Police Internet Crimes Against Children Task Force conducted 717 investigations of sexually exploited or abused children, a 1,228 percent increase over the 2011 total.
- The Maryland State Police completed 899 post-conviction sex offender polygraph examinations, a 243 percent increase over the 2011 total.

Supporting Military Veterans:

- Maryland State Police Military Support and Recruitment Liaison serves as a veteran recruiter and military liaison for current employees who serve in the military reserve.

LEADERSHIP POSITIONS & PROFESSIONAL AFFILIATIONS

Commissioner & Assessor, Commission on Accreditation for Law Enforcement Agencies (CALEA)
President (2012) and Member, Maryland Chiefs of Police Association
Chairperson, Maryland Police & Correctional Training Commission
Chairperson, Maryland State Law Enforcement Coordinating Council
Chairperson, Cease Fire Council
Chairperson, Handgun Roster Board
Chairperson, Statewide Interoperability Executive Committee
Chairperson, Vehicle Theft Prevention Council
Chairperson, Superintendent's Council of Advisors on Diversity & Inclusion
Chairperson, Maryland State Police Internal Diversity Council
Executive Board, Washington-Baltimore High Intensity Drug Trafficking Area (HIDTA)
Executive Board, Maryland Anti-Terrorism Advisory Counsel
Member, International Association of Chiefs of Police & Division of State and Provincial Police
Member, Northeast Rail Coalition
Member, Police Executive Research Forum
Member, Maryland State Commission on Criminal Sentencing Policy
Member, Maryland Center for School Safety
Member, Governor's Family Violence Council
Member, Governor's Commission for Effective Community Inclusion of Individuals with Intellectual and Developmental Disabilities
Member, Board of Visitors, R Adams Cowley Shock Trauma Center, University of Maryland Medical System
Member, Anti-Defamation League SHIELD Awards Selection Committee

INSTRUCTOR/FACILITATOR

Certified Facilitator, Franklin Covey's *Nobility of Policing* Workshop
Instructor, Non-Bias Policing
Instructor, Fair & Impartial Policing: Implicit Bias and The Commander's Role

COMMUNITY

- Maryland State Police Polar Bear Plunge – The largest fund raising event in the country, raising over \$2.3 million benefitting the Maryland Special Olympics in 2014.
 - Maryland State Police Food Drive – The largest yearly food drive in Maryland, collecting over 33,000 pounds of donated food benefitting the Maryland Food Bank in 2014.
 - Maryland Charities Campaign – Served as Chairperson of the statewide charity campaign, which raised over \$3 million for Maryland charities in 2012.
 - Champions on Patrol – A Maryland State Police program which give persons with developmental and intellectual disabilities the opportunity to spend a day with a Maryland State Trooper.
 - Law Enforcement Torch Run – Annual relay, across the country, raising money for the Special Olympics.
 - Participates in several yearly running events benefitting Wounded Warriors, Domestic Violence Victim's Assistance, and environmental preservation.
-

OTHER INTERESTS

Marathons: completed Boston, Philadelphia, New York City, Baltimore, and Marine Corps marathons. Outdoorsman.
Youth Athletic Coach - soccer, basketball, and baseball.

STATEMENT OF FINANCIAL INTERESTS

PLEASE PRINT NEATLY

01 LAST NAME FIRST NAME MI SUFFIX

B R O W N M A R C U S L

02 ADDRESS office (business or governmental) or home City State Zip Code Area Code Phone

1800 Elmerton Avenue Harrisburg PA 17110 (717) 783-5558

NOTE: IF YOU ARE INCLUDING ATTACHMENTS, DO NOT INCLUDE ANYTHING THAT BEARS YOUR SOCIAL SECURITY NUMBER OR FINANCIAL ACCOUNT NUMBERS.

03 STATUS Check applicable block or blocks, more than one block may be marked. (See instructions on page 2)

A Candidate (including write-in) C Public Official (Current) D Public Employee (Current) E Check this block if you are filing as a solicitor Check this block if you are amending an original filing

B Nominee C Public Official (Former) D Public Employee (Former)

04 PUBLIC POSITION OR PUBLIC OFFICE (administrator, member, Commissioner, job title, etc.) seeking hold held

A C O M M I S S I O N E R seeking hold held

B A C T I N G C O M M I S S I O N E R seeking hold held

05 GOVERNMENTAL ENTITY in which you are/were an Official, Employee, Candidate or Nominee (e.g., dept, agency, authority, borough, board, commission, county, school district, twp, etc.)

A P A S T A T E P O L I C E

B P A S T A T E P O L I C E

06 OCCUPATION OR PROFESSION (This may be the same as block 4) 07 YEAR Indicate calendar year for which form is being filed. SEE INSTRUCTIONS.

Acting Commissioner 2 0 1 4

08 REAL ESTATE INTERESTS (See instructions on page 2) If NONE, check this box.

09 CREDITORS (See instructions on page 2). Creditor (Name and Address) If NONE, check this box.

Name: Address: Interest Rate

10 DIRECT OR INDIRECT SOURCES OF INCOME including (but not limited to) all employment. (See instructions on pg. 2) ONLY IF NONE, check this block.

Name: Please see attached addendum. Address: (OFFICIAL USE ONLY)

11 GIFTS (See instructions on page 2) If NONE, check this box.

Source of Gift Value of Gift

Address of Source of Gift Circumstances (including description) of Gift

12 TRANSPORTATION, LODGING, HOSPITALITY (See instructions on page 2) If NONE, check this box.

Source (Name and Address) Value

13 OFFICE, DIRECTORSHIP, OR EMPLOYMENT IN ANY BUSINESS (See instructions on page 2) If NONE, check this box.

Business Entity (Name and Address) Name: Please see attached addendum. Address:

14 FINANCIAL INTEREST IN ANY LEGAL ENTITY IN BUSINESS FOR PROFIT (See instructions on page 2) If NONE, check this box.

Name and Address of Business Interest Held

15 BUSINESS INTERESTS TRANSFERRED TO IMMEDIATE FAMILY MEMBER (See instructions on page 2) If NONE, check this box.

Business (Name and Address) Transferee (Name and Address) Interest Held Relationship Date Transferred

The undersigned hereby affirms that the foregoing information is true and correct to the best of said person's knowledge, information and belief, said affirmation being made subject to the penalties prescribed by 18 Pa.C.S. § 4904 (unsworn falsification to authorities) and the Public Official and Employee Ethics Act, 65 Pa.C.S. § 1109(b).

Signature M. Brown Enter Current Date February 23, 2015

THIS FORM IS CONSIDERED DEFICIENT IF ANY BLOCK ABOVE IS NOT COMPLETED. MAKE A COPY FOR YOUR RECORDS.

RECEIVED
2015 FEB 24 PM 4:14
SECRETARY OF PA
STATE ETHICS COMMISSION

Statement of Financial Interests Addendum

Colonel Marcus L. Brown, Acting Commissioner, Pennsylvania State Police

February 23, 2015

04 PUBLIC POSITION OR PUBLIC OFFICE STATUS

C	Deputy Commissioner	Hold
D	Chairman	Hold
E	Policy Board Member	Hold
F	Executive Board Member	Hold
G	Executive Board Member	Hold
H	Board Member	Hold
I	Council Member	Hold
J	Executive Council Member	Hold
K	Council Member	Hold
L	Commissioner	Hold

05 GOVERNMENTAL ENTITY

C	PA State Police
D	Municipal Police Officers' Education and Training Commission (MPOETC)
E	Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network (MAGLOCLN)
F	Northeast Counterdrug Training Center (NCTC)
G	Philadelphia/Camden High Intensity Drug Trafficking Areas (P/C HIDTA)
H	Pennsylvania Auto Theft Prevention Authority (ATPA)
I	Homeland Security Advisory Council
J	Governor's Homeland Security Executive Cabinet
K	Pennsylvania Emergency Management Council
L	Pennsylvania Commission on Crime and Delinquency (PCCD)

10 DIRECT OR INDIRECT SOURCES OF INCOME

Maryland State Police	1201 Reisterstown Road, Pikesville, MD 21208
Baltimore City Police Department	5220 York Road, Baltimore, MD 21212
Charlotte Home Ownership Solution, LLC	432 Crompton Street, Charlotte, NC 28273
Miller Long Term Rental	4 Dunmore Court, Building A, Suite 100 Hilton Head Island, SC 29926

13 OFFICE, DIRECTORSHIP, OR EMPLOYMENT IN ANY BUSINESS

Name: Anti-Defamation League SHIELD Awards Selection Committee
Address: 605 Third Avenue, New York, NY 10158
Position: Member

Name: Commission on Accreditation for Law Enforcement Agencies
Address: 13575 Heathcote Boulevard, Suite 320, Gainesville, VA 20155
Position: Commissioner & Assessor

2015 FEB 24 PM 3:59
STATE SENATOR
COMMUNICATIONS
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