



## SENATE OF PENNSYLVANIA BILL SUMMARY

### House Bill 315 Printer's No. 322

Prime Sponsor: Ellis  
Committee: Labor and Industry

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#### **SYNOPSIS:**

Under current law, no individual under 14 years of age may be employed (except, under certain limited and specified circumstances, an individual under 14 years of age may be employed as a caddy, a newspaper delivery person, or in a performance). HB 315 allows minors ages 12 and 13 to also be employed as "youth sports officials."

#### **SUMMARY:**

HB 315 amends the Child Labor Act (Act 151 of 2012) to permit an individual who is at least 12 years of age to be employed as a "youth sports official."

A youth sports official is defined as a minor who enforces the rules and supervises the participants of a youth sporting event, including, but not limited to an umpire or referee.

12 and 13-year-old youth sports officials will not be required to procure a work permit and will be subject to the same hours limitations established for 14 and 15-year-old workers under current law.

Those limitations include:

#### *During School Term*

- Maximum 3 hours on school days
- Maximum 8 hours any other day
- 18 hours per school week (M-F, and includes summer school)
- 7 a.m. - 7 p.m.

#### *During School Vacation*

- Maximum 8 hours/day and 40 hours/week
- 7 a.m. - 9 p.m.

#### *Miscellaneous*

- Must be provided certain uninterrupted rest breaks
- Except for newspaper delivery, may not be employed for more than 6 consecutive days

Effective Date: 60 days

## **BILL HISTORY:**

Referred to House LABOR AND INDUSTRY,  
Feb. 3, 2015

Reported as committed, Feb. 11, 2015

First consideration, Feb. 11, 2015

Laid on the table, Feb. 11, 2015

Removed from table, March 2, 2015

Second consideration, March 3, 2015

Re-committed to APPROPRIATIONS, March 3, 2015

Re-reported as committed, March 4, 2015

Third consideration and final passage, March 4, 2015 (194-1)  
(Remarks see House Journal Page ), March 4, 2015

In the Senate

Referred to Senate LABOR AND INDUSTRY, March 6, 2015

Prepared by: Cortez 6/25/2015