



coalition for sustainable
COMMUNITIES

Core Communities and their Regions:
A shared destiny. A shared responsibility.

www.coalitionforsustainablecommunities.com

A growing coalition: 35 strong and growing.

ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT
ALLEGHENY VALLEY CHAMBER OF COMMERCE
BLAIR COUNTY CHAMBER OF COMMERCE
CLINTON COUNTY ECONOMIC PARTNERSHIP
COUNTY COMMISSIONERS ASSOCIATION OF PENNSYLVANIA
DELAWARE COUNTY CHAMBER OF COMMERCE
ERIE REGIONAL CHAMBER AND GROWTH PARTNERSHIP
GREATER JOHNSTOWN/CAMBRIA COUNTY CHAMBER OF COMMERCE
GREATER LEHIGH VALLEY CHAMBER OF COMMERCE
GREATER PHILADELPHIA CHAMBER OF COMMERCE
GREATER PITTSBURGH CHAMBER OF COMMERCE
GREATER READING CHAMBER OF COMMERCE & INDUSTRY
GREATER SCRANTON CHAMBER OF COMMERCE
GREATER WILKES-BARRE CHAMBER OF COMMERCE
HARRISBURG REGIONAL CHAMBER
HUNTINGDON COUNTY CHAMBER OF COMMERCE
LANCASTER CHAMBER OF COMMERCE & INDUSTRY
LEBANON VALLEY CHAMBER OF COMMERCE
LEHIGH VALLEY PARTNERSHIP
MONROEVILLE AREA CHAMBER

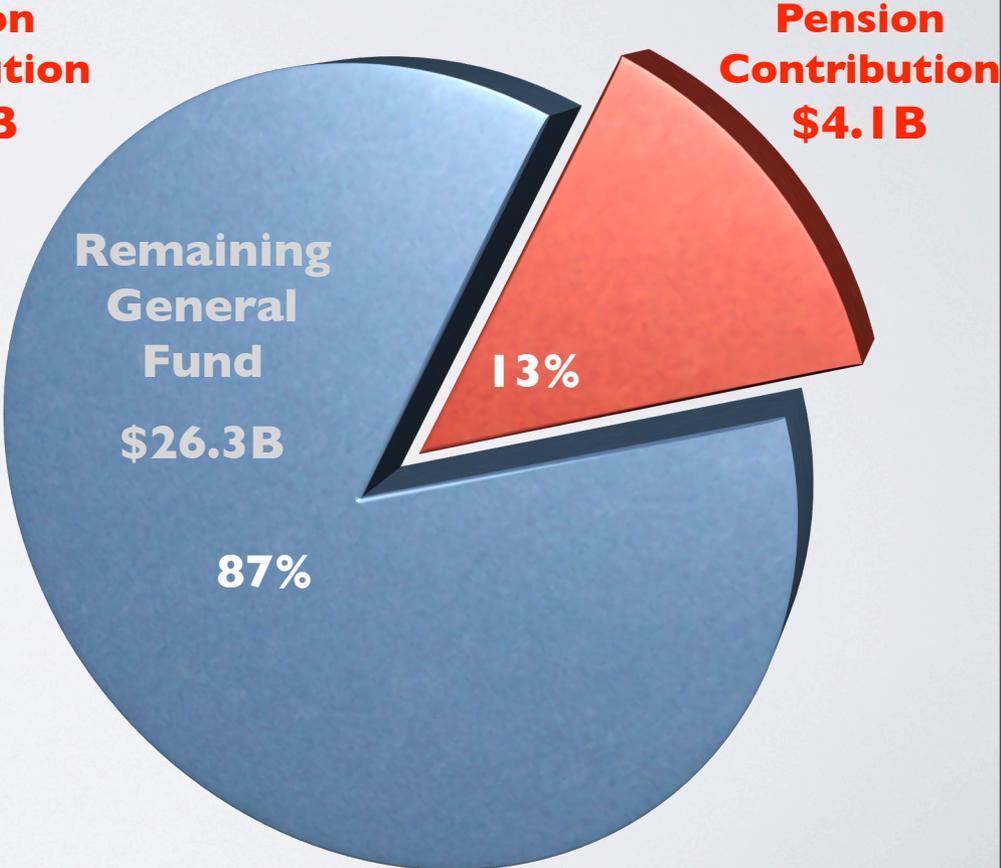
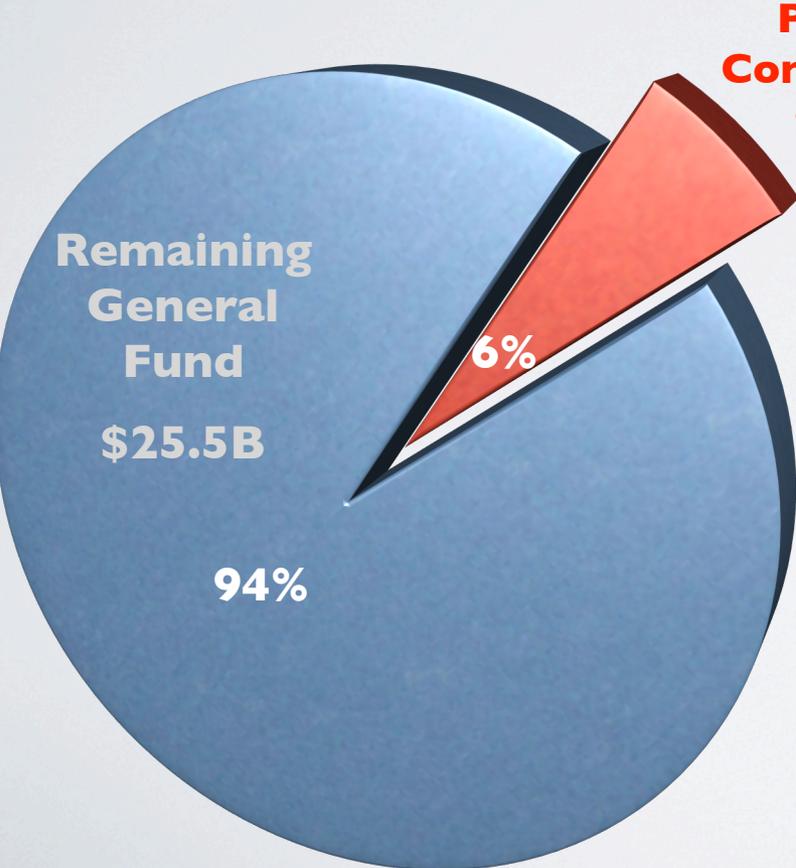
MON VALLEY PROGRESS COUNCIL
PENNSYLVANIA BUSINESS COUNCIL
PENNSYLVANIA CHAMBER OF BUSINESS & INDUSTRY
ECONOMY LEAGUE OF GREATER PHILADELPHIA
PENNSYLVANIA ECONOMY LEAGUE OF GREATER PITTSBURGH
PENNSYLVANIA ECONOMY LEAGUE, INC. CENTRAL DIVISION
PENNSYLVANIA INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
PENNSYLVANIA MUNICIPAL LEAGUE
PENNSYLVANIA MANUFACTURERS ASSOCIATION
PENNSYLVANIA STATE ASSOCIATION OF TOWNSHIP COMMISSIONERS
PENNSYLVANIA STATE ASSOCIATION OF TOWNSHIP SUPERVISORS
SCHUYLKILL CHAMBER OF COMMERCE
WESTMORELAND CHAMBER OF COMMERCE
WILLIAMSPORT/LYCOMING CHAMBER OF COMMERCE
YORK COUNTY ECONOMIC ALLIANCE



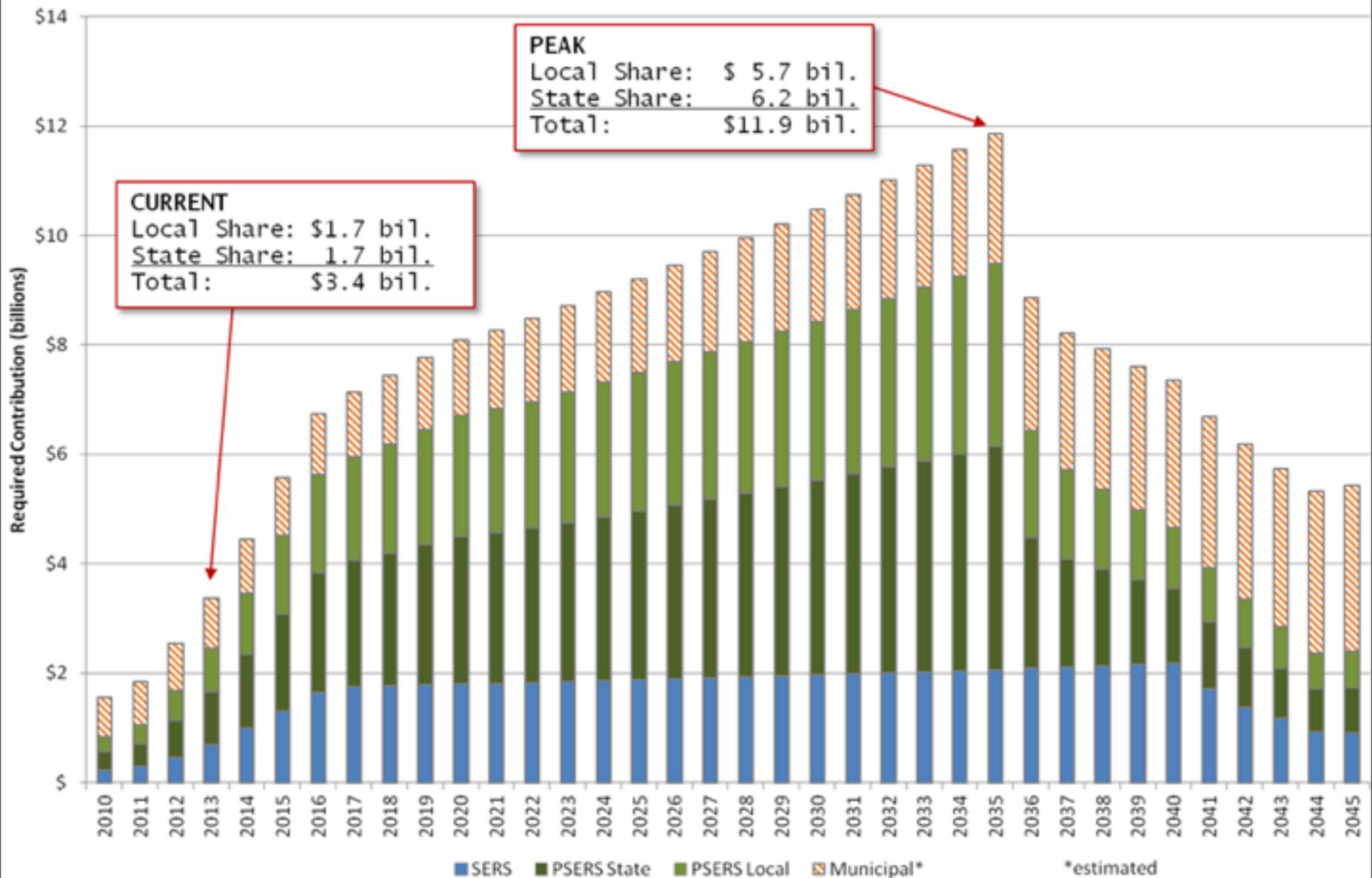
State Pension Contribution as Share of Proposed General Fund Budget

2012 Proposed State Budget

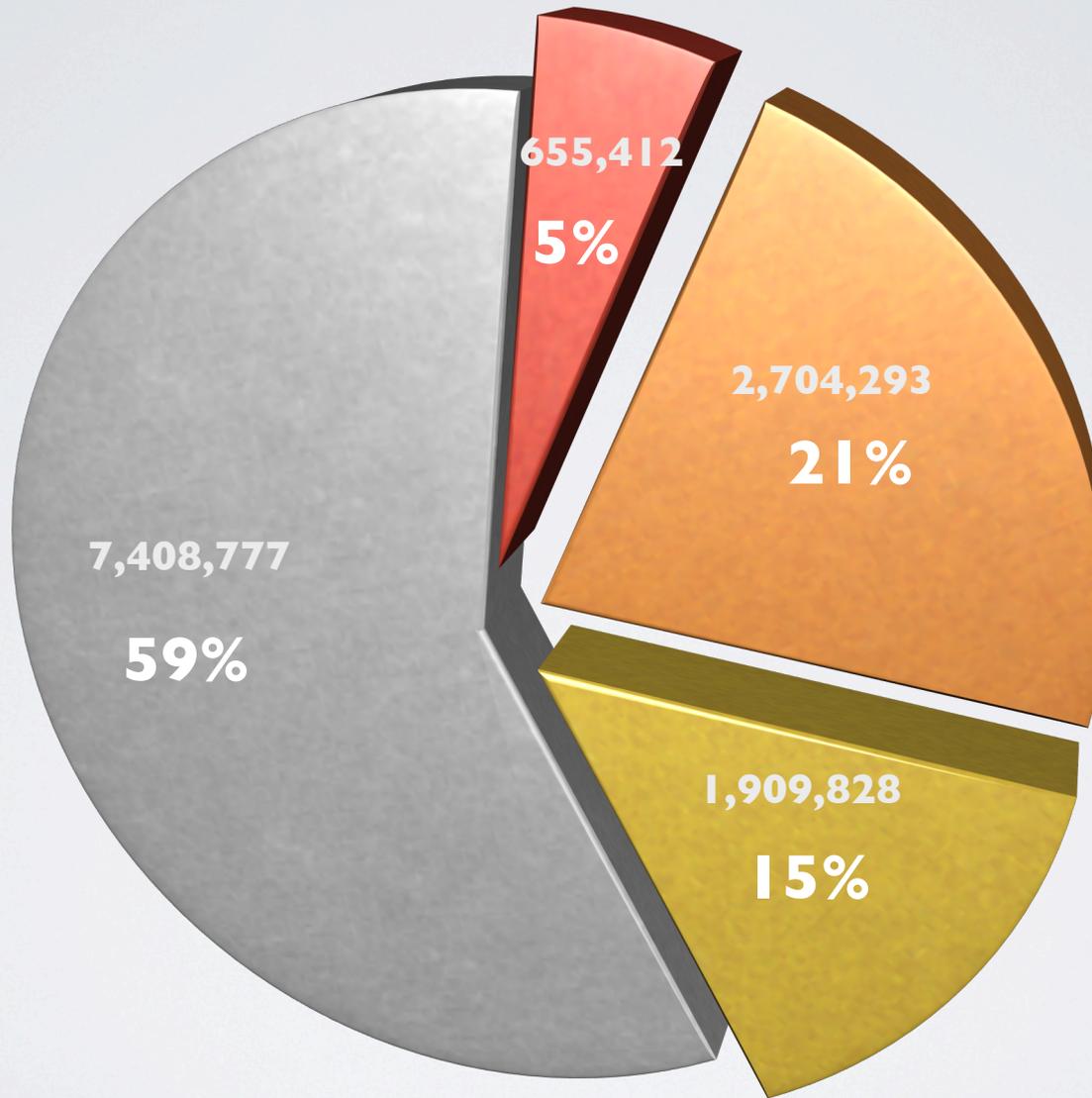
2016 Proposed State Budget



Pennsylvania Public Pensions (Annual Required Contributions)



41% of Pennsylvanians live in financially distressed municipalities



● No Distress

● Act 47

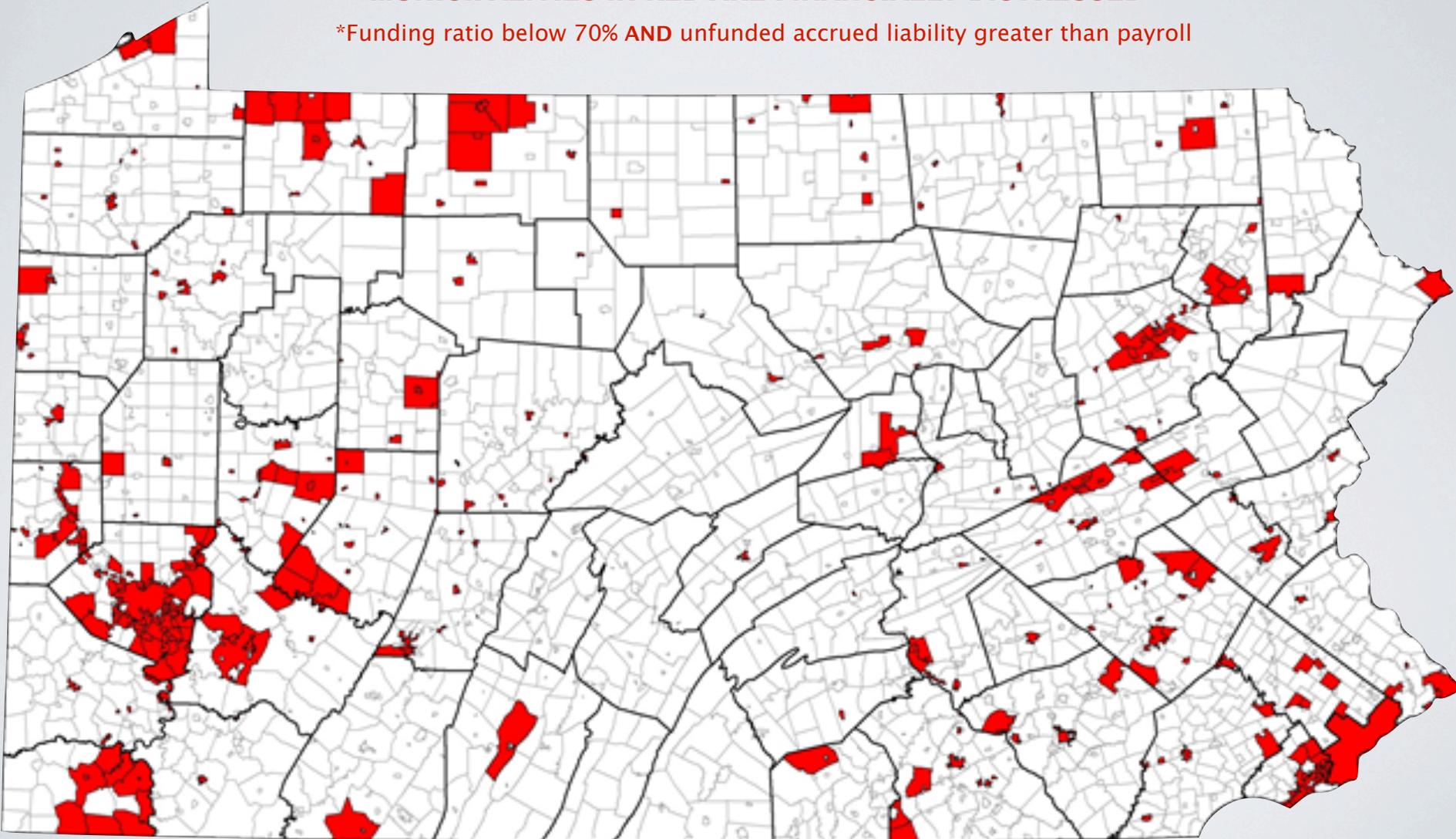
● Pension Stress

● Stress Index

OUR SHARED CHALLENGES: URBAN, SUBURBAN AND RURAL COMMUNITIES IN DISTRESS

MUNICIPALITIES IN RED ARE FINANCIALLY DISTRESSED*

*Funding ratio below 70% AND unfunded accrued liability greater than payroll

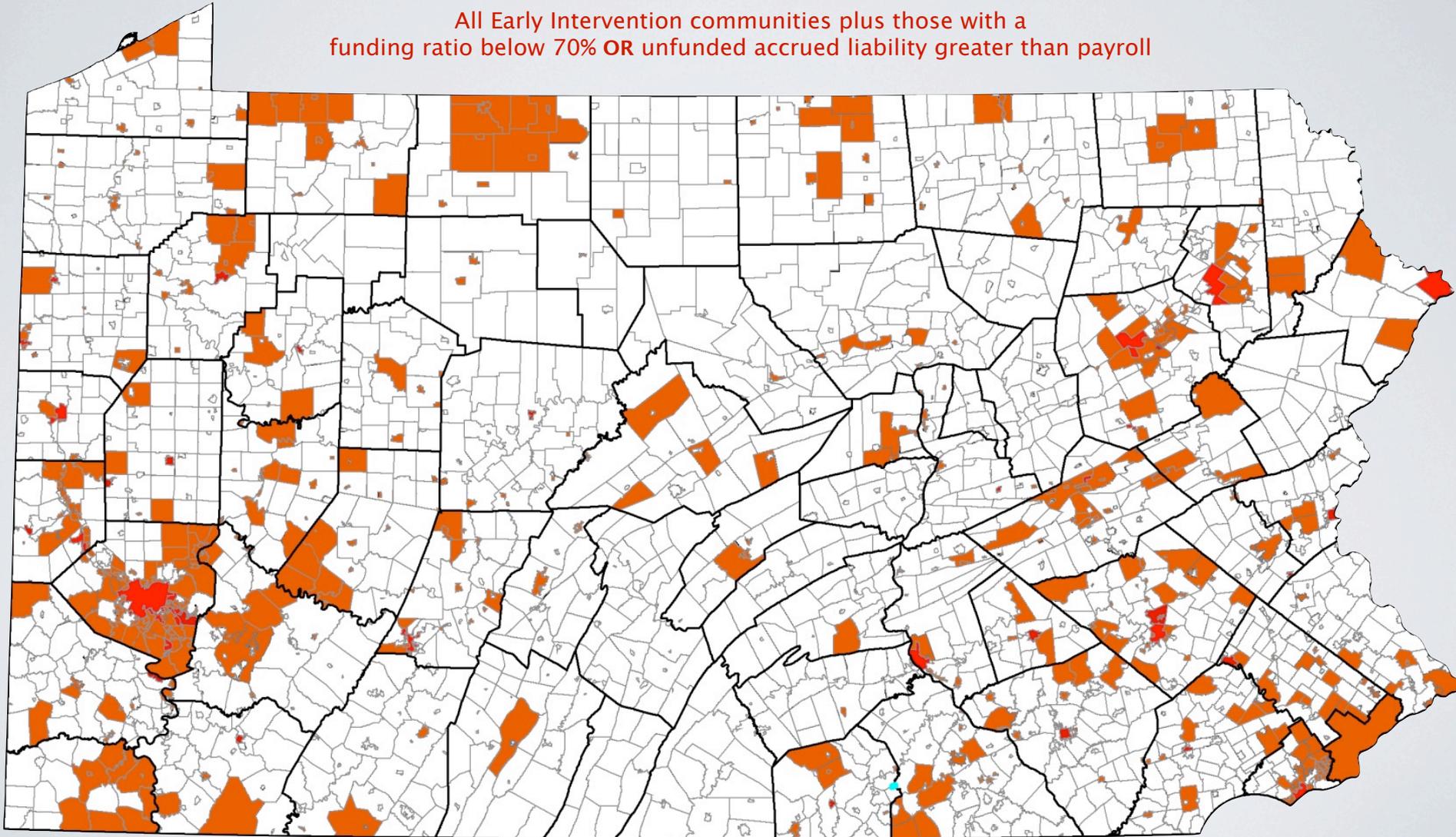


Created by PELGP, February 2011

OUR SHARED CHALLENGES: URBAN, SUBURBAN AND RURAL COMMUNITIES IN DISTRESS

GROWTH POTENTIAL - FINANCIALLY DISTRESSED MUNICIPALITIES

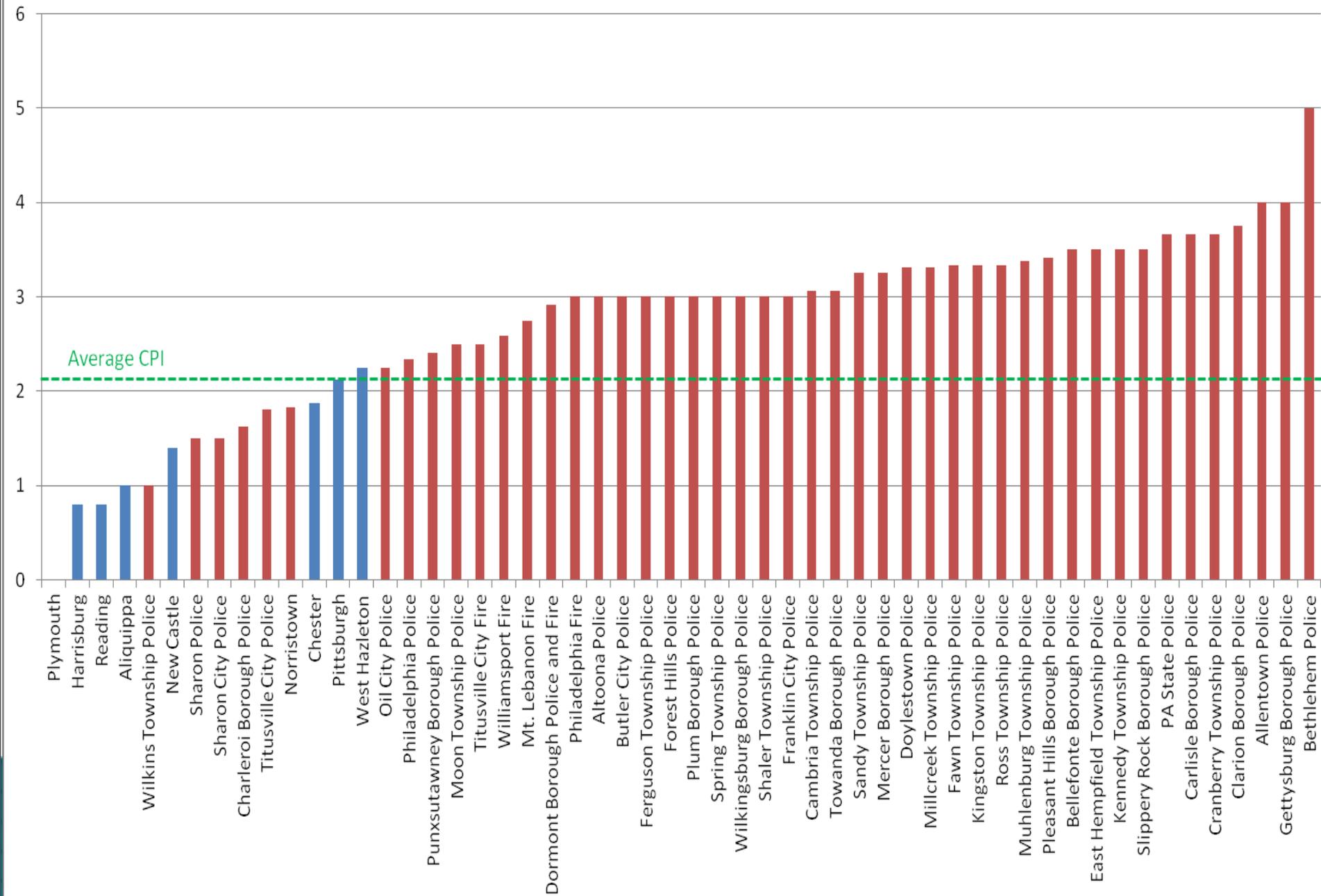
All Early Intervention communities plus those with a
funding ratio below 70% OR unfunded accrued liability greater than payroll



Created by PELGP, February 2011

Average Annual Wage Increase, Selected Contracts since 2007

Act 47
Act 111



Coalition Goals:

- **Fix Act 47: SB 1321 (Earll) - Act 133 of 2012 ACCOMPLISHED**
- **Binding Arbitration:** *reform and level the playing field*
- **Police and Fire Pensions:** *reform, protect and preserve benefits*
- **And, after reforms:** *municipal revenue enhancement options*



BINDING ARBITRATION (ACT 111): REFORM AND LEVEL THE PLAYING FIELD

Recommendations:

- Prohibit post-retirement health care and pension benefits from being subjects of collective bargaining;
- Penalize either party for failing to engage in good faith bargaining;
- Consider ability to pay through justification and consideration of new costs;
- Choose neutral third arbitrator from a list of 7, rather than 3;
- Require the cost of arbitration be shared equally between both parties;
- Require evidentiary hearings to be open to the public (sunshine law);
- Broaden avenue for appeal process and municipal relief.

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POLICE & FIRE PENSIONS:

Reform, protect and preserve benefits
--Pending bill by Rep. Seth Grove (R-York)--

Recommendations:

- Current employees are held harmless and retain existing rights and benefits at current levels;
- For new hires only: shift from a DB Plan to a more modest Hybrid – allows existing liabilities to be paid down over time without need for new revenue;
- Authorizes optional 457 plan as additional employee retirement tool;
- Eliminate spiking with base pay only pension calculations;
- Remove pension benefits from the collective bargaining process;
- Allow ease of portability.

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