

COMMITTEE BILL ANALYSIS

Bill: Senate Bill 1019

Printer's No.: 1300

Sponsor: Senator Argall

Prepared by: Gregg Warner

Synopsis: This bill amends the Prisons and Parole Code, Title 61 of the Pennsylvania Consolidated Statutes, to provide for the salaries of corrections managers in the Department of Corrections.

Summary: The bill defines a “corrections manager” as a superintendent, deputy superintendent, a managerial level corrections officer, unit manager, facility maintenance manager, food service manager, school principal, health care administrator, licensed psychologist manager, licensed psychologist director, inmate personal services manager, classification and treatment manager, classification program manager, correctional industries manager, utilities supervisor, motor freight coordinator and other classifications that may be added to the corrections manager’s pay scale and who supervise or administer security and custodial activities at the institutional or agency level.

A corrections manager shall receive not less than the same annual percentage salary and fringe benefit increase as received by the highest ranking corrections officer participating in collective bargaining.

Effective date

This act takes effect July 1, 2011, or immediately, whichever is later.

Background: The Pennsylvania Commissioned Officers Association (PCOA) reports that there are about 1200 managers in the Department of Corrections. As management-level employees they are subject to pay freezes. In many cases sergeants (non-commissioned officers) who are unionized make more than lieutenants. This pay disparity creates low morale among commissioned officers. Also, many qualified sergeants are not seeking promotions because they would make less as a lieutenant than they do as a sergeant.

Legislative history

Last session the Senate Judiciary Committee reported from committee similar legislation, Senate Bill 1340. The Senate re-referred Senate Bill 1340 to the Senate Appropriations Committee. The Senate Appropriations Committee re-reported Senate Bill 1340 but, ultimately, the Senate tabled the bill.